



Kay Ivey
Governor

ALABAMA DEPARTMENT OF TRANSPORTATION

Local Transportation Bureau
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John R. Cooper
Transportation Director

August 28, 2023

MEMORANDUM 2023-06

TO: County Engineers
Region Local Transportation Engineers

FROM: 
Bradley B. Lindsey, P.E., State Local Transportation Engineer

RE: Salary Scale for State Participation for County Engineers and
Assistant County Engineers Salaries

Attached you will find the new salary scales to be utilized for the State's participation in the salaries of County Engineers and Assistant County Engineers (PE & EIT). The new salary scales are effective October 1, 2023, and are the result of the two percent cost of living (COLA) adjustment passed by the State Legislature in the 2023 regular session. This change will not result in an increase in salary but may result in an increase in the State's participation.

The salary scale for County Engineers is based on the Professional Civil Engineer II, Sr classification (State Pay Grade 0086 – Step 22). The salary scale for Assistant County Engineers is based on the Professional Civil Engineer I classification (State Pay Grade 0082 – Step 22).

The Department will continue to participate at a level of 70% of the County Engineers' actual salary up to the revised maximum of the Professional Civil Engineer II, Sr classification (State Pay Grade 0086 – Step 22). We also participate at a level of 50% of the Assistant County Engineers' salary up to the revised maximum of the Professional Civil Engineer I classification (State Pay Grade 0082 – Step 22).

Any County Engineer or Assistant County Engineer whose salary exceeded the previous maximum has had the State's participation recalculated as shown on the attached Salary Reimbursement Letter (if applicable). Please ensure that any salary reimbursement Claim for Refund for service dates October 1, 2023, reflect the new amounts.

As a reminder, the State will not automatically revise State participation for any changes in salary approved by the County unless we are notified. Therefore, we request that each County Commission submit a written request for State participation that includes the annual salary and

effective date of their County Engineer and Assistant County Engineer whenever there is an actual change in salary.

Please review the attached Salary Reimbursement Letter and contact this office if you should have any questions or comments concerning this matter.

BBL/jg

pc: Mr. John R Cooper, Transportation Director
Mr. Edward N. Austin, P.E., Chief Engineer
Mr. Clay McBrien, P.E., Assistant Chief Engineer, Policy and Planning
Mr. Sonny Brasfield, Executive Director, ACCA
File

EFFECTIVE October 1, 2023

For County Engineers
Professional Civil Engineer II, Senior Salary Range
Grade: 0086

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
SEMI-MONTHLY	\$3,802.90	\$3,896.30	\$3,991.70	\$4,091.90
PER ANNUM	\$91,269.60	\$93,511.20	\$95,800.80	\$98,205.60
MONTHLY	\$7,605.80	\$7,792.60	\$7,983.40	\$8,183.80
STATE SHARE (70%)	\$5,324.06	\$5,454.82	\$5,588.38	\$5,728.66
COUNTY SHARE (30%)	\$2,281.74	\$2,337.78	\$2,395.02	\$2,455.14

	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
SEMI-MONTHLY	\$4,193.80	\$4,297.20	\$4,404.60	\$4,516.80
PER ANNUM	\$100,651.20	\$103,132.80	\$105,710.40	\$108,403.20
MONTHLY	\$8,387.60	\$8,594.40	\$8,809.20	\$9,033.60
STATE SHARE (70%)	\$5,871.32	\$6,016.08	\$6,166.44	\$6,323.52
COUNTY SHARE (30%)	\$2,516.28	\$2,578.32	\$2,642.76	\$2,710.08

	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
SEMI-MONTHLY	\$4,630.70	\$4,745.90	\$4,868.40	\$4,992.60
PER ANNUM	\$111,136.80	\$113,901.60	\$116,841.60	\$119,822.40
MONTHLY	\$9,261.40	\$9,491.80	\$9,736.80	\$9,985.20
STATE SHARE (70%)	\$6,482.98	\$6,644.26	\$6,815.76	\$6,989.64
COUNTY SHARE (30%)	\$2,778.42	\$2,847.54	\$2,921.04	\$2,995.56

	<u>STEP 13</u>	<u>STEP 14</u>	<u>STEP 15</u>	<u>STEP 16</u>
SEMI-MONTHLY	\$5,118.60	\$5,246.00	\$5,375.00	\$5,507.50
PER ANNUM	\$122,846.40	\$125,904.00	\$129,000.00	\$132,180.00
MONTHLY	\$10,237.20	\$10,492.00	\$10,750.00	\$11,015.00
STATE SHARE (70%)	\$7,166.04	\$7,344.40	\$7,525.00	\$7,710.50
COUNTY SHARE (30%)	\$3,071.16	\$3,147.60	\$3,225.00	\$3,304.50

	<u>STEP 17</u>	<u>STEP 18</u>	<u>STEP 19</u>	<u>STEP 20</u>
SEMI-MONTHLY	\$5,646.60	\$5,789.50	\$5,935.60	\$6,083.70
PER ANNUM	\$135,518.40	\$138,948.00	\$142,454.40	\$146,008.80
MONTHLY	\$11,293.20	\$11,579.00	\$11,871.20	\$12,167.40
STATE SHARE (70%)	\$7,905.24	\$8,105.30	\$8,309.84	\$8,517.18
COUNTY SHARE (30%)	\$3,387.96	\$3,473.70	\$3,561.36	\$3,650.22

	<u>STEP 21</u>	<u>STEP 22</u>
SEMI-MONTHLY	\$6,234.80	\$6,392.90
PER ANNUM	\$149,635.20	\$153,429.60
MONTHLY	\$12,469.60	\$12,785.80
STATE SHARE (70%)	\$8,728.72	\$8,950.06
COUNTY SHARE (30%)	\$3,740.88	\$3,835.74

EFFECTIVE October 1, 2023
For PE & EIT - Assistant County Engineers
Profession Civil Engineer I Salary Range
Grade 0082

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
SEMI-MONTHLY	\$2,819.10	\$2,888.80	\$2,961.80	\$3,035.00
PER ANNUM	\$67,658.40	\$69,331.20	\$71,083.20	\$72,840.00
MONTHLY	\$5,638.20	\$5,777.60	\$5,923.60	\$6,070.00
STATE SHARE (50%)	\$2,819.10	\$2,888.80	\$2,961.80	\$3,035.00
COUNTY SHARE (50%)	\$2,819.10	\$2,888.80	\$2,961.80	\$3,035.00
	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
SEMI-MONTHLY	\$3,111.40	\$3,191.20	\$3,272.90	\$3,357.60
PER ANNUM	\$74,673.60	\$76,588.80	\$78,549.60	\$80,582.40
MONTHLY	\$6,222.80	\$6,382.40	\$6,545.80	\$6,715.20
STATE SHARE (50%)	\$3,111.40	\$3,191.20	\$3,272.90	\$3,357.60
COUNTY SHARE (50%)	\$3,111.40	\$3,191.20	\$3,272.90	\$3,357.60
	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
SEMI-MONTHLY	\$3,442.80	\$3,527.70	\$3,616.20	\$3,709.60
PER ANNUM	\$82,627.20	\$84,664.80	\$86,788.80	\$89,030.40
MONTHLY	\$6,885.60	\$7,055.40	\$7,232.40	\$7,419.20
STATE SHARE (50%)	\$3,442.80	\$3,527.70	\$3,616.20	\$3,709.60
COUNTY SHARE (50%)	\$3,442.80	\$3,527.70	\$3,616.20	\$3,709.60
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EFFECTIVE October 1, 2023

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